

CPS

Child Protective Services Overview

The Mission of Child Protective Services is to protect children and to act in the children’s best interest. To seek active involvement of the children’s parents and other family members to solve problems that lead to abuse or neglect.

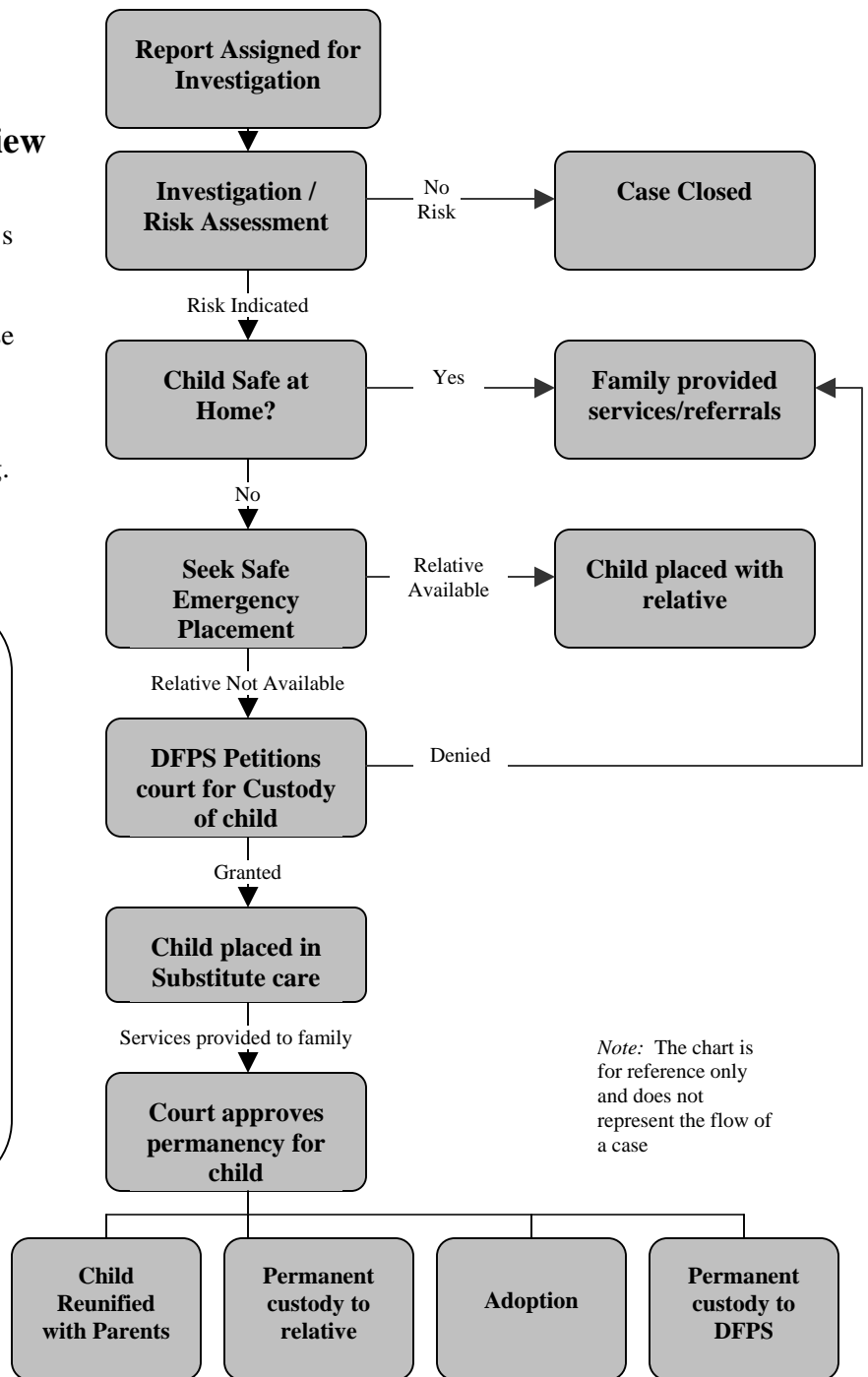
Guiding principles include safety, permanency and family and child well being.

Worker Demographics

Number of Staff	3,262 FTEs
Turnover Rate	29.3%
Average Tenure	3.5 years
Less than 3 Years	57.9%
Average Salary	\$32,350.32

Supervisor Demographics

Number of Staff	496 FTEs
Turnover Rate	8.9%
Average Tenure	9.1 years
Less than 3 Years	7.5%
Average Salary	\$40,780.08



Note: The chart is for reference only and does not represent the flow of a case

Statistics FY 2005

Texas State Child Population	6,277,205
Children in Investigations	265,349
Children in Confirmed Investigations	91,212
Children Removed	12,412

Most Common...

- **Person reporting abuse/neglect**
School Professional (19.4%)
- **Allegation confirmed**
Neglectful Supervision (60.8%)
- **Confirmed perpetrator of abuse/neglect**
Parent (77.4%), Female (57.9%),
Age 26 – 35 (36.5%), Married (33.4%)
- **Characteristic of confirmed victim**
Age 1 to 3 (22.9%), Female (52.3%)