

CPS

Child Protective Services Overview

The Mission of Child Protective Services is to protect children and to act in the children's best interest. CPS seeks active involvement of the children's parents and other family members to solve problems that lead to abuse or neglect.

Expenditures and Total Average Filled Full Time Equivalent (FTE) Staff*

Total Staff	5,894.7
Direct Delivery Total Staff	5,572.7
Caseworkers	
Investigation	1,418.2
Family-Based Safety Services	499.5
Conservatorship	1,070.9
Other Workers *	350.2
Supervisors	615.0
Program Directors/Administrators	87.2
Clerical	632.5
Other Direct Delivery Staff	899.2
CPS Staff Costs	\$303,837,559

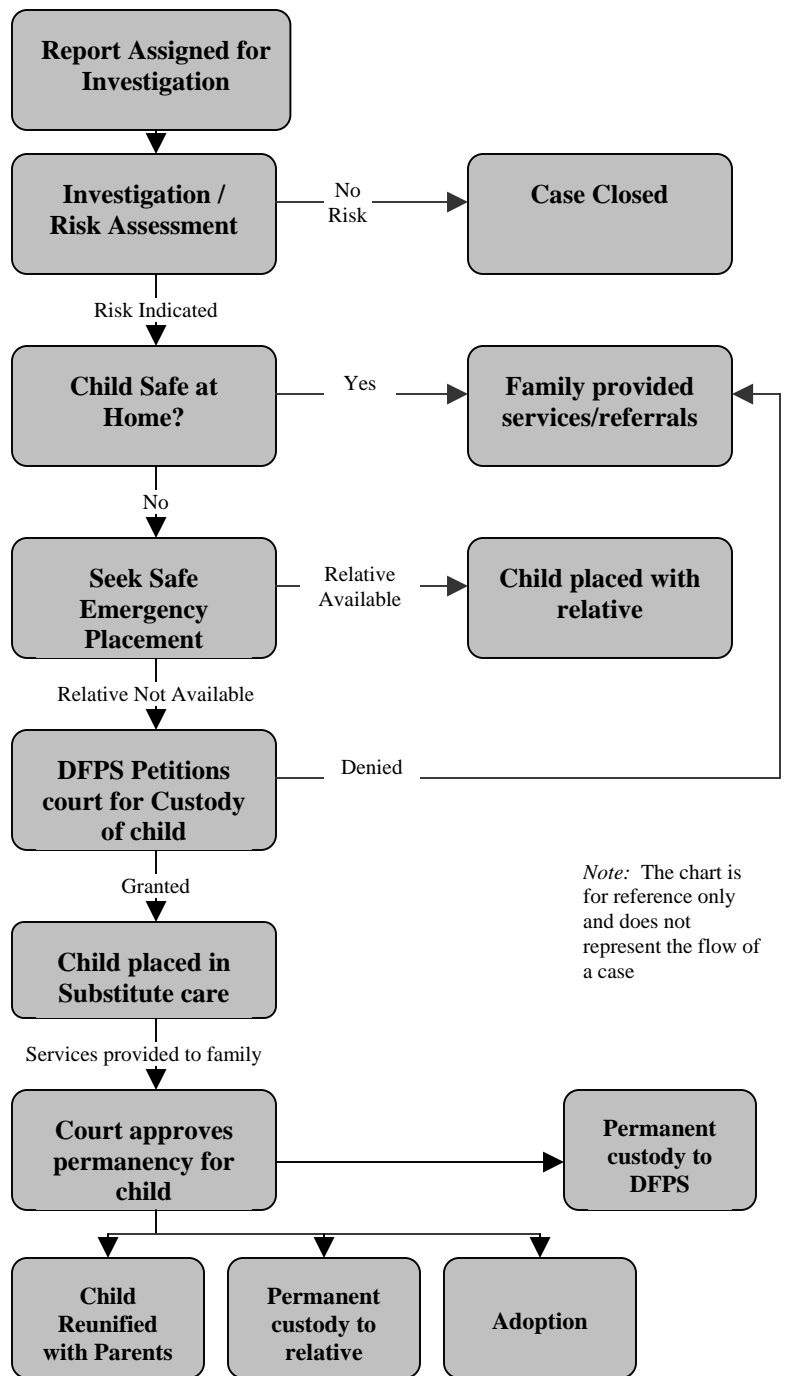
Worker Demographics

Turnover Rate	29.8%
Tenure	
Less than 1 Year	40.3%
1 - 3 Years	30.9%
Greater than 3 Years	28.8%
Entry Salary	\$28,740.00
Average Age	35.5
Race/Ethnicity	
African-American	30.2%
Anglo	43.9%
Hispanic	23.1%
Other	2.8%

Supervisor Demographics

Turnover Rate	6.9%
Tenure	
Less than 1 Year	2.2%
1 - 3 Years	8.5%
Greater than 3 Years	89.3%
Entry Salary	\$36,504.00
Average Age	40.6
Race/Ethnicity	
African-American	25.9%
Anglo	52.6%
Hispanic	20.4%
Other	1.1%

*FTE is the year-to-date average FTE which is calculated by the hours paid each month



Note: The chart is for reference only and does not represent the flow of a case

Statistics FY 2006

Texas State Child Population	6,300,598
Children, Alleged Victims	275,539
Children in Confirmed Investigations	97,995
Children Removed	17,536

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Child Protective Services Overview (continuation...)

The Vision of CPS is :

Children First : Protected and Connected

The Values are :

- Respect for culture
- Inclusiveness of families, youth and community
- Integrity in decision making
- Compassion for all
- Commitment to reducing disproportionality

Fiscal Year 2006 Other Expenditures

Purchased Services	\$72,036,726
<ul style="list-style-type: none"> • Counseling/Evaluation/Testing • Homemaker Services • Parent/Community Groups • Post Adoption Services Program • Day Care Services ... and many more 	
Foster Care Payments	\$383,620,630
Adoption Subsidy Payments	\$115,396,519
Federally Funded Special Projects, Purchased Services	\$2,482,778
Total Staff 27.4	

Most Common...

- **Person reporting abuse/neglect**
School Professional (19.3%)
- **Allegation confirmed**
Neglectful Supervision (55.6%)
- **Confirmed perpetrator of abuse/neglect**
Relationship: Parent (78.4%), Gender: Female (58.1%),
Age: Age 26-35 (37.0%), Marital Status: Married (32.5%)
- **Characteristic of confirmed victim**
Age: Age 1 to 3 (23.4%), Gender: Female (52.1%)