

DCL

Day Care Licensing Overview

The Texas Department of Family and Protective Services is granted its authority to regulate child-care facilities and child-placing agencies by the Texas Legislature in Chapter 42 of the Texas Human Resources Code.

The purpose of regulation is to protect a group or class of children by establishing and enforcing statewide minimum standards.

Expenditures and Total Average Filled Full Time Equivalent (FTE) Staff*

Total Staff	373.5
Direct Delivery DCL Total	321.5
Case Workers	249.1
Supervisors	30.0
Clerical	37.7
Other	4.7
Staff Costs	\$18,192,251

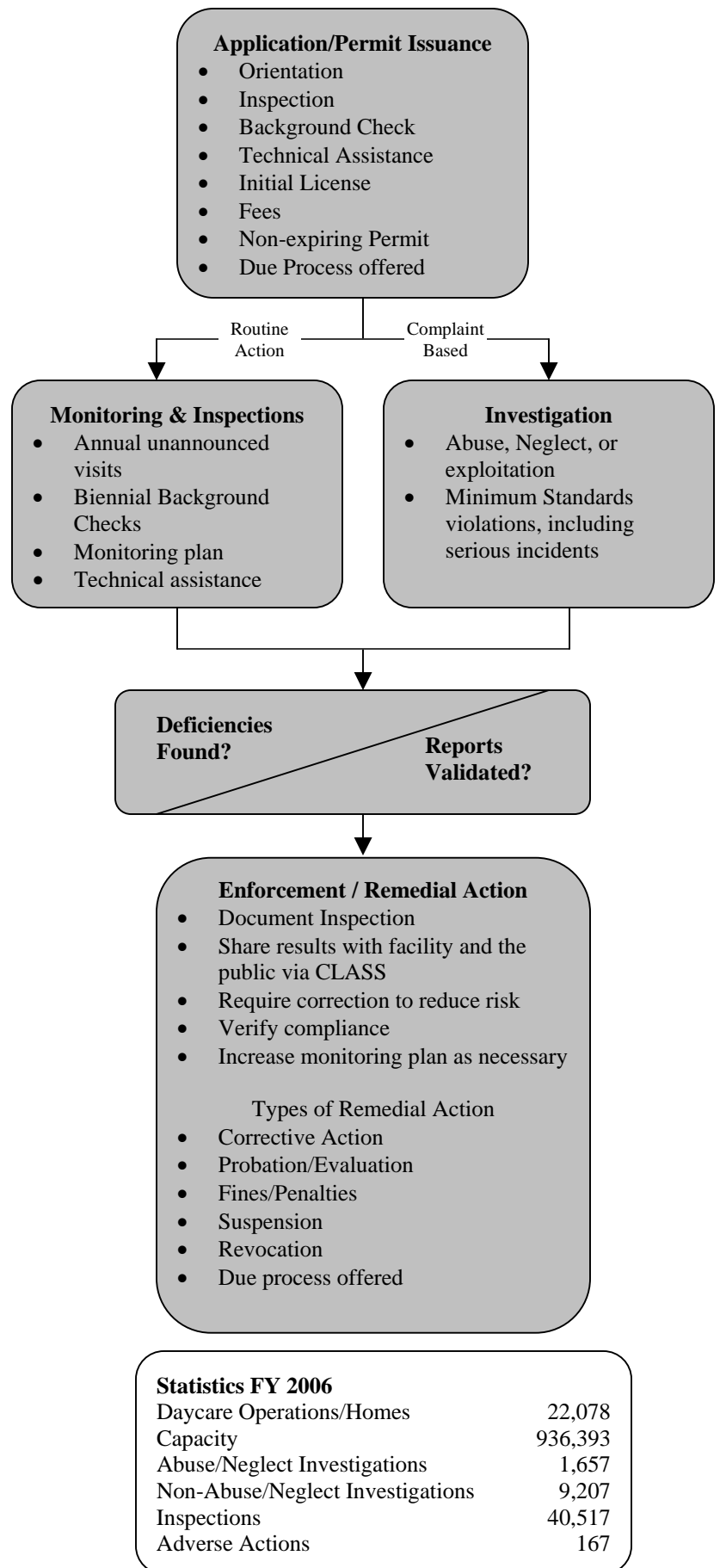
Worker Demographics

Turnover Rate	19.6%
Tenure	
Less than 1 Year	23.0%
1 - 3 Years	23.8%
Greater than 3 Years	53.2%
Entry Salary	\$25,632.00
Average Age	41.4
Race/Ethnicity	
African-American	27.8%
Anglo	45.6%
Hispanic	22.2%
Other	4.4%

Supervisor Demographics

Turnover Rate	6.6%
Tenure	
Less than 1 Year	15.2%
1 - 3 Years	0.0%
Greater than 3 Years	84.8%
Entry Salary	\$36,504.00
Average Age	45.9
Race/Ethnicity	
African-American	18.2%
Anglo	45.5%
Hispanic	33.3%
Other	3.0%

*FTE is the year-to-date average FTE which is calculated by the hours paid each month

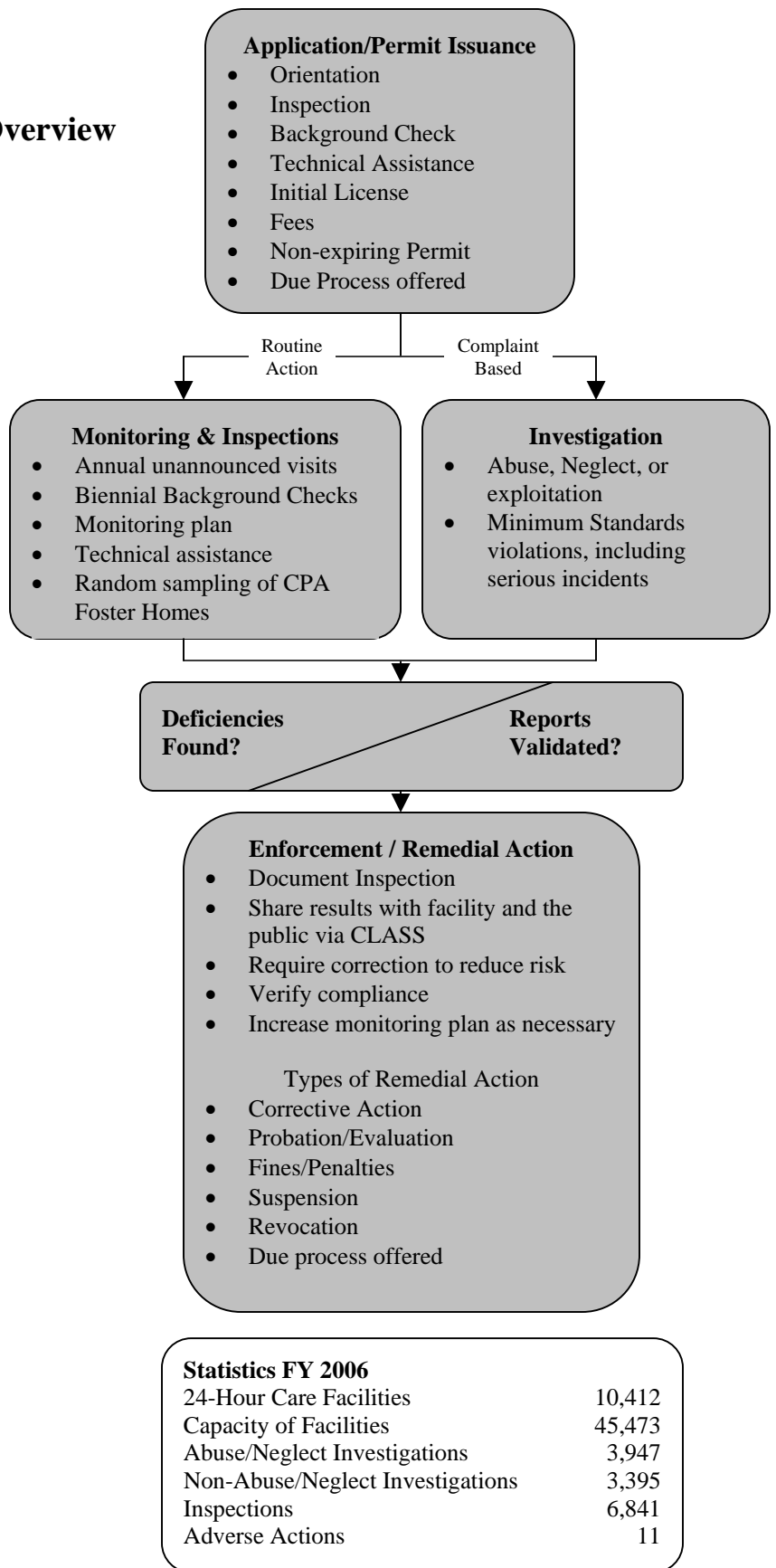


RCCL

Residential Child-Care Licensing Overview

The Texas Department of Family and Protective Services is granted its authority to regulate child-care facilities and child-placing agencies (CPS) by the Texas Legislature in Chapter 42 of the Texas Human Resources Code.

The purpose of regulation is to protect a group or class of children by establishing and enforcing statewide minimum standards.



Expenditures and Total Average Filled Full Time Equivalent (FTE) Staff*

Total Staff	112.1
Direct Delivery RCL Total	100.8
Case Workers	69.4
Supervisors	14.0
Clerical	14.0
Other	3.4
Staff Costs	\$6,051,617

Worker Demographics

Turnover Rate	19.6%
Tenure	
Less than 1 Year	29.0%
1 - 3 Years	29.1%
Greater than 3 Years	41.9%
Entry Salary	\$30,432.00
Average Age	41.2
Race/Ethnicity	
African-American	27.9%
Anglo	44.1%
Hispanic	23.3%
Other	4.7%

Supervisor Demographics

Turnover Rate	6.6%
Tenure	
Less than 1 Year	0.0%
1 - 3 Years	14.3%
Greater than 3 Years	85.7%
Entry Salary	\$38,825.00
Average Age	38.7
Race/Ethnicity	
African-American	35.7%
Anglo	50.0%
Hispanic	14.3%
Other	0.0%

*FTE is the year-to-date average FTE which is calculated by the hours paid each month

Note:

- The chart is for reference only and does not necessarily represent the flow of a case
- Child-Placing Agencies validate and assure that agency homes meet standards