

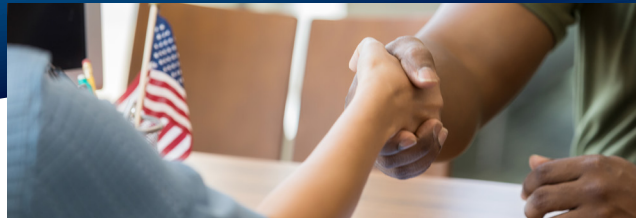


Who We Are

The Texas Department of Family and Protective Services (DFPS) protects children and people who are elderly or have disabilities from abuse, neglect, and exploitation. Working at DFPS is more than a job, it's an opportunity to serve your community.

Military Partnership

DFPS partners with military transition offices and veteran organizations that are dedicated to finding employment in the civilian sector for military spouses and service members when they leave active duty. Our internship programs provide transitioning service members and military spouses with professional training and hands-on experience while DFPS assesses their character, work ethic, skills, and potential fit for a job at DFPS.



Contact the DFPS Veteran's Liaison

4900 North Lamar Blvd
Austin, Texas 78751-2316
Phone: (512) 919-7726
Email: DFPSMILVETS@dfps.texas.gov

Helpful Links

Jobs with DFPS:
<https://www.dfps.state.tx.us/Jobs/default.asp>

Apply for a job:
<https://www.dfps.state.tx.us/Jobs/apply.asp>

Veteran resources and hiring:
<https://www.dfps.state.tx.us/Jobs/veterans.asp>

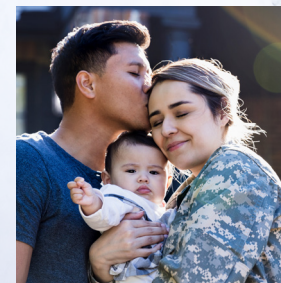
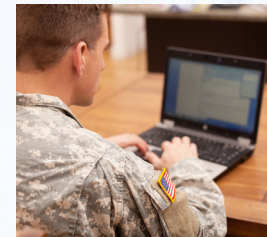


TEXAS
Department of Family
and Protective Services



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Veteran Programs and Benefits



**Protection
for Those
Who Protect
Our Country**

Veterans and Military Spouses Are Welcome

DFPS is committed to hiring military veterans and service members who are in the National Guard or Reserves, as well as their spouses. We value the leadership skills, diversity, dedication, discipline, training, adaptability, and work ethic they bring to the workforce.



DFPS is a proud recipient of several awards from organizations like Employer Support of the Guard and Reserve (ESGR). We've been recognized for relevant initiatives, outstanding support, increasing awareness of applicable laws, and resolving conflict amicably between service members and their managers.

What We Offer

DFPS has specialized programs and support that help veterans and services members be successful. The DFPS Human Resources office has a dedicated veteran's liaison whose primary responsibility is to support our staff and managers with the complexities of veteran's and service member's civilian employment. Other DFPS programs and support include:

- Military Veteran Peer Support (MVPS) Program
- Military Affinity Group
- Covering Your Six newsletter
- Military Culture Awareness Training for Supervisors
- Internships for transitioning service members and military spouses
- Professional Interviews

DFPS also provides excellent benefits for those called to active duty, such as:

- Military Leave
- Differential Pay
- Veteran Medical Leave
- Emergency Leave for State Active Duty
- Opportunities to purchase service credit for early retirement

Compensation

When you work for DFPS, your annual base salary is just the start of your total compensation. Benefits make up about one third of the value of your total compensation for a classified, full-time employee. The average annual benefit package includes paid time off, retirement contributions, insurance benefits, and other employment benefits.

See a breakdown on total compensation at www.dfps.state.tx.us/Jobs/benefits.asp and find additional information on benefits on the Texas State Employee Retirement System's website at www.ers.texas.gov/benefits-at-a-glance.

You may also use the total compensation package calculator on the Texas Commission on Environmental Quality (TCEQ) website at www.tceq.texas.gov/jobs/estimate-your-total-compensation-package.

