

Texas Department of Family and Protective Services



Rider 30 CPS Reform Expenditure Report for FY 2006

As of November 30, 2005

Submitted January 1, 2006

DFPS Rider 30 CPS Reform Expenditure Report for FY 2006
Status Report as of November 30, 2005

	FY 2006 Appropriated	FY 2006 Funding Allocation	Operating Budget Adjustments	FY 2006 Operating Budget	YTD Expenditures	FY 2006 Projected Expense (Annual)	Variance	FY06 Total Approp FTEs	Annual Phase- In	YTD Ave FTEs Filled
Purpose Listed in Rider 30										
1. Salary/Other Support Costs-Direct Delivery Staff	28,745,567	27,775,486	760,438	28,535,924	1,820,780	27,640,712	895,212	822.0	554.0	133.4
2. Regional Screeners	2,016,635	2,016,635	29,846	2,046,481	29,986	1,593,840	452,641	41.0	41.0	0.0
3. Case Records Compliance	1,059,100	1,059,100	14,559	1,073,659	156,281	1,069,972	3,687	20.0	20.0	19.2
4. Functional Units for All Stages of Service	11,499,174	11,534,445	207,528	11,741,973	486,845	11,125,159	616,814	383.0	240.1	57.2
5. Expanded Training	3,560,542	3,560,542	78,912	3,639,454	497,747	3,639,454	-	33.0	33.0	32.3
6. Technology (Mobile Caseworker)	8,558,850	9,795,836	-	9,795,836	-	9,795,836	-	-	-	-
7. Forensic Medical Assessment/Telemedicine	546,664	546,664	-	546,664	-	546,664	-	-	-	-
8. IMPACT Modifications	2,199,050	2,199,050	-	2,199,050	-	2,199,050	-	-	-	-
9. Purchased Client Services	21,660,111	21,660,111	-	21,660,111	1,925,103	21,660,111	-	-	-	-
10. Salary Package	9,162,176	8,860,000	-	8,860,000	2,042,486	8,860,000	-	-	-	-
11. Child Safety Specialists	1,155,564	1,155,564	19,424	1,174,988	97,554	1,066,069	108,919	20.0	20.0	8.0
12. Diligent Search & Background Check Staff	225,551	225,551	11,583	237,134	9,973	214,205	22,929	6.0	6.0	1.3
13. CPS Management Structure	6,530,927	6,530,927	115,653	6,646,580	582,682	6,079,140	567,440	116.0	116.0	51.2
14. Agency Operations Support	1,220,092	1,220,092	61,741	1,281,833	20,313	1,110,075	171,758	28.0	28.0	2.9
15. Human Resources Contract Cost Increase	364,743	364,743	-	364,743	-	364,743	-	-	-	-
16. Foster Care Residential Contract Mgmt/Audits	500,000	500,000	-	500,000	-	500,000	-	-	-	-
17. Independent Administrator & Evaluation	1,000,000	1,000,000	-	1,000,000	-	1,000,000	-	-	-	-
18. Contract Oversight/Program Quality Assurance	-	-	-	-	-	-	-	-	-	-
19. Transition of Agency Staff	-	-	-	-	-	-	-	-	-	-
20. Foster Care Child Passport	500,000	500,000	-	500,000	-	500,000	-	-	-	-
TOTAL, CPS REFORM	100,504,746	100,504,746	1,299,684	101,804,430	7,669,749	98,965,030	2,839,400	1,469.0	1,058.1	305.7
Method of Finance										
General Revenue	-	-	750,177	750,177		750,177	-			
Economic Stabilization Fund (ESF)	81,478,439	81,478,439	-	81,478,439		72,626,525	8,851,914			
Federal Funds, Est.	19,026,307	19,026,307	549,507	19,575,814		25,588,328	(6,012,514)			
TOTAL, ALL FUNDS	100,504,746	100,504,746	1,299,684	101,804,430		98,965,030	2,839,400			

Explanation of Operating Budget Adjustments:

Operating Budget Adjustments include funding for the general state employee pay raise for CPS staff who will not receive the monthly stipend in the amount of \$967,596 and increased contract costs associated with the HHSC Enterprise Oversight Contract in the amount of \$332,088.

Explanation of Variances:

Variance reflects estimated surplus due to vacancies. The method of finance variance reflects surplus ESF due to continued claiming of Targeted Case Management.

DFPS Rider 30 CPS Reform Expenditure Report by Strategy for FY 2006
Status Report as of November 30, 2005

	FY 2006 Appropriated	FY 2006 Funding Allocation	Operating Budget Adjustments	FY 2006 Operating Budget	YTD Expenditures	FY 2006 Projected Expense (Annual)	Variance	FY06 Total Approp FTEs	Annual Phase-In	YTD Ave FTEs Filled
DFPS Strategy										
A.1.1 - Statewide Intake	-	1,377,740	48,661	1,426,401	141,296	1,426,401	-	37.0	37.0	17.3
A.2.1 - Child & Family Services Direct Delivery	-	49,467,156	1,355,301	50,822,457	4,483,129	48,550,351	2,272,106	1,175.0	839.1	224.9
A.2.2 - Child & Family Services Program Support	-	12,790,260	(252,574)	12,537,686	755,020	12,513,625	24,061	175.0	100.0	52.0
A.2.3 - TWC Foster Day Care	-	228,026	5,335,816	5,563,842	258,444	5,563,842	-	-	-	-
A.2.4 - TWC Protective Day Care	-	4,590,234	(232,235)	4,357,999	935,057	4,357,999	-	-	-	-
A.2.5 - Adoption Purchased Services	-	2,238,830	(1,238,830)	1,000,000	71,081	1,000,000	-	-	-	-
A.2.6 - Post Adoption Purchased Services	-	2,032,923	(2,032,923)	-	-	-	-	-	-	-
A.2.7 - Preparation for Adult Living (PAL) Services	-	-	200,000	200,000	9,447	200,000	-	-	-	-
A.2.8 - Substance Abuse Purchased Services	-	2,290,366	(1,290,366)	1,000,000	63,483	1,000,000	-	-	-	-
A.2.9 - Other CPS Purchased Services	-	10,741,395	(741,461)	9,999,934	587,591	9,999,934	-	-	-	-
A.4.1 - Child Care Regulation	-	3,015,464	133,387	3,148,851	131,978	2,787,904	360,947	63.0	63.0	10.0
B.1.1 - Central Administration	-	477,194	38,570	515,764	10,899	333,479	182,285	11.0	11.0	1.4
B.1.4 - IT Program Support	-	5,496,221	(348,582)	5,147,639	222,323	5,147,639	-	8.0	8.0	-
B.1.5 - Agency-wide Automation Systems	-	4,394,193	324,920	4,719,113	-	4,719,113	-	-	-	-
C.1.1 - CPS Reform	100,504,746	-	-	-	-	-	-	-	-	-
HHSC	-	1,364,743	-	1,364,743	-	1,364,743	-	-	-	-
TOTAL, CPS REFORM	100,504,746	100,504,746	1,299,684	101,804,430	7,669,749	98,965,030	2,839,400	1,469.0	1,058.1	305.7
Method of Finance										
General Revenue	-	-	750,177	750,177	-	750,177	-	-	-	-
Economic Stabilization Fund (ESF)	81,478,439	81,478,439	-	81,478,439	-	72,626,525	8,851,914	-	-	-
Federal Funds, Est.	19,026,307	19,026,307	549,507	19,575,814	-	25,588,328	(6,012,514)	-	-	-
TOTAL, ALL FUNDS	100,504,746	100,504,746	1,299,684	101,804,430	-	98,965,030	2,839,400	-	-	-

Explanation of Operating Budget Adjustments:

Operating Budget Adjustments include funding for the general state employee pay raise for CPS staff who will not receive the monthly stipend in the amount of \$967,596 and increased contract costs associated with the HHSC Enterprise Oversight Contract in the amount of \$332,088.

Explanation of Variances:

Variance reflects estimated surplus due to vacancies. The method of finance variance reflects surplus ESF due to continued claiming of Targeted Case Management.

DFPS Rider 30 CPS Reform Expenditure Report for FY 2006
FTE Detail as of November 30, 2005

	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Annual Ave
	Quarter 1			Quarter 2			Quarter 3			Quarter 4			
Purpose Listed in Rider 30													
1. Direct Delivery Staff Phased-in Staffing Plan	283.0	283.0	283.0	466.0	466.0	466.0	645.0	645.0	645.0	822.0	822.0	822.0	554.0
FTEs Filled	63.4	140.8	196.2										133.4
2. Regional Screeners Staffing Plan	41.0	41.0	41.0	41.0	41.0	41.0	41.0	41.0	41.0	41.0	41.0	41.0	41.0
FTEs Filled	0.0	0.0	0.0										0.0
3. Case Records Compliance Staffing Plan	20.0	20.0	20.0	20.0	20.0	20.0	20.0	20.0	20.0	20.0	20.0	20.0	20.0
FTEs Filled	19.1	19.0	19.5										19.2
4. Functional Units Phased-in Staffing Plan	97.0	97.0	97.0	192.5	192.5	192.5	288.0	288.0	288.0	383.0	383.0	383.0	240.1
FTEs Filled	31.6	58.6	81.5										57.2
5. Expanded Training Staffing Plan	33.0	33.0	33.0	33.0	33.0	33.0	33.0	33.0	33.0	33.0	33.0	33.0	33.0
FTEs Filled	33.0	33.0	31.0										32.3
11. Child Safety Specialists Staffing Plan	20.0	20.0	20.0	20.0	20.0	20.0	20.0	20.0	20.0	20.0	20.0	20.0	20.0
FTEs Filled	6.2	7.0	10.8										8.0
12. Diligent Search and Background Check Staffing Plan	6.0	6.0	6.0	6.0	6.0	6.0	6.0	6.0	6.0	6.0	6.0	6.0	6.0
FTEs Filled	1.0	1.0	1.8										1.3
13. CPS Management Structure Staffing Plan	116.0	116.0	116.0	116.0	116.0	116.0	116.0	116.0	116.0	116.0	116.0	116.0	116.0
FTEs Filled	21.0	31.8	100.9										51.2
14. Agency Operations Support Staffing Plan	28.0	28.0	28.0	28.0	28.0	28.0	28.0	28.0	28.0	28.0	28.0	28.0	28.0
FTEs Filled	1.0	1.3	6.5										2.9
18. Contract Oversight/Program Quality Assurance Staffing Plan	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
FTEs Filled	0.0	0.0	0.0										0.0
19. Transition of Agency Staff Phase-out Plan	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
FTEs Filled	0.0	0.0	0.0										0.0
Total CPS Reform													
Staffing Plan	644.0	644.0	644.0	922.5	922.5	922.5	1,197.0	1,197.0	1,197.0	1,469.0	1,469.0	1,469.0	1,058.1
FTEs Filled	176.3	292.4	448.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	305.7
Percent Achievement of Staffing Plan	27%	45%	70%	0%	0%	0%	0%	0%	0%	0%	0%	0%	29%

**DFPS Rider 30 Report on CPS Recruitment, Retention, and Workload for FY 2006
Status Report as of November 30, 2005**

	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Annual Ave
	Quarter 1			Quarter 2			Quarter 3			Quarter 4			
All Regional CPS Positions													
Quarterly Goal	5,454.1	5,454.1	5,454.1	5,732.6	5,732.6	5,732.6	6,007.1	6,007.1	6,007.1	6,279.1	6,279.1	6,279.1	5,868.2
Year-to-date Average FTEs Filled	5,000.6	5,071.4	5,144.2										5,072.0
Attainment of Quarterly Goal	91.7%	93.0%	94.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	86.4%
Vacancy Rate	8.3%	7.0%	5.7%										7.0%
Average Length of Vacancy (in Days)	62.2	77.0	87.4										75.5
Turnover *	2.7%	2.5%	1.8%										7.0%
All CPS Caseworker Positions													
Quarterly Goal	3,406.0	3,406.0	3,406.0	3,521.0	3,521.0	3,521.0	3,636.0	3,636.0	3,636.0	3,751.0	3,751.0	3,751.0	3,578.5
Year-to-date Average FTEs Filled	3,201.9	3,251.5	3,219.9										3,224.4
Attainment of Quarterly Goal	94.0%	95.5%	94.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	90.1%
Vacancy Rate	6.0%	4.5%	5.5%										5.3%
Average Length of Vacancy (in Days)	59.3	73.8	83.4										72.2
Turnover *	3.2%	3.2%	2.4%										8.8%
Year-to-date Average CPS Caseworker Terminations													
In 3 months or less (FY 2005)													7.8%
In 3 months or less (FY 2006)													2.7%
In 3-6 months (FY 2005)													6.2%
In 3-6 months (FY 2006)													0.0%
CPS Average Daily Caseload Per Worker													
Investigation Goal	38.7	41.3	44.4	42.6	42.3	43.4	41.6	41.0	40.1	37.2	35.1	36.0	40.1
Actual	39.1	42.5	42.6										41.4
Family Based Safety Services Goal	24.7	24.7	24.7	24.7	24.7	24.7	24.7	24.7	24.7	24.7	24.7	24.7	24.7
Actual	26.7	26.7	27.0										26.8
Intensive Family Based Safety Services Goal	17.2	17.2	17.2	17.2	17.2	17.2	17.2	17.2	17.2	17.2	17.2	17.2	17.2
Actual	20.9	20.4	20.6										20.6
Substitute Care Goal	42.7	42.7	42.6	42.8	42.4	42.9	42.6	42.8	43.2	43.7	43.8	46.0	43.2
Actual	44.5	45.5	46.9										45.6
Foster and Adoptive Development Goal	21.1	19.3	17.7	18.5	17.0	17.5	16.0	15.8	16.8	17.6	16.7	21.5	17.9
Actual	25.6	24.3	24.9										24.9

* Turnover is reflected as a monthly calculation. The annual turnover will reflect a cumulative total of all months.