

# **Texas Department of Family and Protective Services**



**Rider 30 CPS Reform Expenditure Report for FY 2006**

**As of February 28, 2006**

**Submitted April 5, 2006**

**DFPS Rider 30 CPS Reform Expenditure Report for FY 2006**  
**Status Report as of February 28, 2006**

	FY 2006 Appropriated	FY 2006 Funding Allocation	Operating Budget Adjustments	FY 2006 Operating Budget	YTD Expenditures	FY 2006 Projected Expense (Annual)	Variance	FY06 Total Approp FTEs	Annual Phase- In	YTD Ave FTEs Filled
<b>Purpose Listed in Rider 30</b>										
1. Salary/Other Support Costs-Direct Delivery Staff	28,745,567	27,775,486	859,807	28,635,293	7,190,120	28,635,293	-	822.0	554.0	244.2
2. Regional Screeners	2,016,635	2,016,635	17,652	2,034,287	148,890	2,034,287	-	41.0	41.0	4.5
3. Case Records Compliance	1,059,100	1,059,100	8,612	1,067,712	343,636	1,067,712	-	20.0	20.0	19.3
4. Functional Units for All Stages of Service	11,499,174	11,534,445	(249,800)	11,284,645	1,729,792	10,968,285	316,360	383.0	240.1	103.6
5. Expanded Training	3,560,542	3,560,542	69,098	3,629,640	915,236	3,629,640	-	33.0	33.0	31.9
6. Technology (Mobile Caseworker)	8,558,850	9,795,836	-	9,795,836	526,480	9,795,836	-	-	-	-
7. Forensic Medical Assessment/Telemedicine	546,664	546,664	-	546,664	-	546,664	-	-	-	-
8. IMPACT Modifications	2,199,050	2,199,050	-	2,199,050	-	2,199,050	-	-	-	-
9. Purchased Client Services	21,660,111	21,660,111	-	21,660,111	4,648,314	20,100,423	1,559,688	-	-	-
10. Salary Package	9,162,176	8,860,000	-	8,860,000	4,121,218	8,860,000	-	-	-	-
11. Child Safety Specialists	1,155,564	1,155,564	13,477	1,169,041	381,663	1,169,041	-	20.0	20.0	13.9
12. Diligent Search & Background Check Staff	225,551	225,551	9,480	235,031	45,017	184,099	50,932	6.0	6.0	2.6
13. CPS Management Structure	6,530,927	6,530,927	185,968	6,716,895	1,846,226	6,621,794	95,101	116.0	116.0	77.8
14. Agency Operations Support	1,220,092	1,220,092	53,306	1,273,398	189,953	1,092,379	181,019	28.0	28.0	8.7
15. Human Resources Contract Cost Increase	364,743	364,743	-	364,743	-	364,743	-	-	-	-
16. Foster Care Residential Contract Mgmt/Audits	500,000	500,000	-	500,000	-	500,000	-	-	-	-
17. Independent Administrator & Evaluation	1,000,000	1,000,000	-	1,000,000	-	1,000,000	-	-	-	-
18. Contract Oversight/Program Quality Assurance	-	-	-	-	-	-	-	-	-	-
19. Transition of Agency Staff	-	-	-	-	-	-	-	-	-	-
20. Foster Care Child Passport	500,000	500,000	-	500,000	-	500,000	-	-	-	-
<b>TOTAL, CPS REFORM</b>	<b>100,504,746</b>	<b>100,504,746</b>	<b>967,600</b>	<b>101,472,346</b>	<b>22,086,545</b>	<b>99,269,245</b>	<b>2,203,101</b>	<b>1,469.0</b>	<b>1,058.1</b>	<b>506.6</b>
<b>Method of Finance</b>										
General Revenue	-	-	750,177	750,177	-	750,177	-	-	-	-
Economic Stabilization Fund (ESF)	81,478,439	81,478,439	-	81,478,439	-	81,273,308	205,131	-	-	-
Federal Funds, Est.	19,026,307	19,026,307	217,423	19,243,730	-	17,245,760	1,997,970	-	-	-
<b>TOTAL, ALL FUNDS</b>	<b>100,504,746</b>	<b>100,504,746</b>	<b>967,600</b>	<b>101,472,346</b>		<b>99,269,245</b>	<b>2,203,101</b>			

**Explanation of Operating Budget Adjustments:**

The Operating Budget has been adjusted for the general state employee pay raise for CPS staff who will not receive the monthly stipend. The previous budget adjustment for contract costs in the amount of \$332,084 was removed because it duplicated costs already funded.

**Explanation of Variances:**

Variance reflects estimated surplus due to vacancies and projected unspent purchased services. The surplus variance reflected in Purchased Client Services will be carried forward to FY07 in order to sustain services that were newly implemented in FY06.

The method of finance for projected expenditures has been adjusted for the decreased claiming of Targeted Case Management (TCM) Medicaid as of January 1, 2006 and a reduction in the participation rate of Title IV-E funding for administrative claiming in compliance with the federal Deficit Reduction Act. The \$1,997,970 surplus federal funds represents entitlement funding not anticipated to be earned.

**DFPS Rider 30 CPS Reform Expenditure Report by Strategy for FY 2006**  
**Status Report as of February 28, 2006**

	FY 2006 Appropriated	FY 2006 Funding Allocation	Operating Budget Adjustments	FY 2006 Operating Budget	YTD Expenditures	FY 2006 Projected Expense (Annual)	Variance	FY06 Total Approp FTEs	Annual Phase-In	YTD Ave FTEs Filled
<b>DFPS Strategy</b>										
A.1.1 - Statewide Intake	-	1,377,740	37,656	1,415,396	381,203	1,065,895	349,501	37.0	37.0	22.9
A.2.1 - Child & Family Services Direct Delivery	-	49,467,156	976,693	50,443,849	13,659,666	50,880,476	(436,627)	1,175.0	839.1	391.9
A.2.2 - Child & Family Services Program Support	-	12,790,260	(167,385)	12,622,875	2,106,528	12,419,153	203,722	175.0	100.0	55.5
A.2.3 - TWC Foster Day Care	-	228,026	3,354,538	3,582,564	475,982	3,582,564	-	-	-	-
A.2.4 - TWC Protective Day Care	-	4,590,234	(232,235)	4,357,999	1,885,866	4,357,999	-	-	-	-
A.2.5 - Adoption Purchased Services	-	2,238,830	(1,238,830)	1,000,000	258,875	1,000,000	-	-	-	-
A.2.6 - Post Adoption Purchased Services	-	2,032,923	(2,032,923)	-	-	-	-	-	-	-
A.2.7 - Preparation for Adult Living (PAL) Services	-	-	200,000	200,000	46,965	200,000	-	-	-	-
A.2.8 - Substance Abuse Purchased Services	-	2,290,366	(1,290,366)	1,000,000	265,043	1,000,000	-	-	-	-
A.2.9 - Other CPS Purchased Services	-	10,741,395	1,239,817	11,981,212	1,715,583	10,421,524	1,559,688	-	-	-
A.4.1 - Child Care Regulation	-	3,015,464	113,163	3,128,627	735,506	2,769,538	359,089	63.0	63.0	30.1
B.1.1 - Central Administration	-	477,194	33,514	510,708	102,867	393,407	117,301	11.0	11.0	5.6
B.1.4 - IT Program Support	-	5,496,221	(350,962)	5,145,259	305,733	5,094,834	50,425	8.0	8.0	0.7
B.1.5 - Agency-wide Automation Systems	-	4,394,193	324,920	4,719,113	146,728	4,719,113	-	-	-	-
C.1.1 - CPS Reform	100,504,746	-	-	-	-	-	-	-	-	-
HHSC	-	1,364,743	-	1,364,743	-	1,364,743	-	-	-	-
<b>TOTAL, CPS REFORM</b>	<b>100,504,746</b>	<b>100,504,746</b>	<b>967,600</b>	<b>101,472,346</b>	<b>22,086,545</b>	<b>99,269,245</b>	<b>2,203,101</b>	<b>1,469.0</b>	<b>1,058.1</b>	<b>506.6</b>
<b>Method of Finance</b>										
General Revenue	-	-	750,177	750,177		750,177	-			
Economic Stabilization Fund (ESF)	81,478,439	81,478,439	-	81,478,439		81,273,308	205,136			
Federal Funds, Est.	19,026,307	19,026,307	217,423	19,243,730		17,245,760	1,997,965			
<b>TOTAL, ALL FUNDS</b>	<b>100,504,746</b>	<b>100,504,746</b>	<b>967,600</b>	<b>101,472,346</b>		<b>99,269,245</b>	<b>2,203,101</b>			

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**DFPS Rider 30 CPS Reform Expenditure Report for FY 2006**  
**FTE Detail as of February 28, 2006**

	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Annual Ave
	Quarter 1			Quarter 2			Quarter 3			Quarter 4			
<b>Purpose Listed in Rider 30</b>													
<b>1. Direct Delivery Staff Phased-in Staffing Plan</b>	283.0	283.0	283.0	466.0	466.0	466.0	645.0	645.0	645.0	822.0	822.0	822.0	554.0
FTEs Filled	63.4	140.8	196.2	281.2	337.3	446.6							244.2
<b>2. Regional Screeners Staffing Plan</b>	41.0	41.0	41.0	41.0	41.0	41.0	41.0	41.0	41.0	41.0	41.0	41.0	41.0
FTEs Filled	0.0	0.0	0.0	0.0	8.2	18.6							4.5
<b>3. Case Records Compliance Staffing Plan</b>	20.0	20.0	20.0	20.0	20.0	20.0	20.0	20.0	20.0	20.0	20.0	20.0	20.0
FTEs Filled	19.1	19.0	19.5	18.4	19.9	20.0							19.3
<b>4. Functional Units Phased-in Staffing Plan</b>	97.0	97.0	97.0	192.5	192.5	192.5	288.0	288.0	288.0	383.0	383.0	383.0	240.1
FTEs Filled	31.6	58.6	81.5	119.5	138.7	191.6							103.6
<b>5. Expanded Training Staffing Plan</b>	33.0	33.0	33.0	33.0	33.0	33.0	33.0	33.0	33.0	33.0	33.0	33.0	33.0
FTEs Filled	33.0	33.0	31.0	31.9	31.5	31.0							31.9
<b>11. Child Safety Specialists Staffing Plan</b>	20.0	20.0	20.0	20.0	20.0	20.0	20.0	20.0	20.0	20.0	20.0	20.0	20.0
FTEs Filled	6.2	7.0	10.8	20.6	20.0	19.0							13.9
<b>12. Diligent Search and Background Check Staffing Plan</b>	6.0	6.0	6.0	6.0	6.0	6.0	6.0	6.0	6.0	6.0	6.0	6.0	6.0
FTEs Filled	1.0	1.0	1.8	2.8	2.9	6.0							2.6
<b>13. CPS Management Structure Staffing Plan</b>	116.0	116.0	116.0	116.0	116.0	116.0	116.0	116.0	116.0	116.0	116.0	116.0	116.0
FTEs Filled	21.0	31.8	100.9	102.1	105.2	106.1							77.8
<b>14. Agency Operations Support Staffing Plan</b>	28.0	28.0	28.0	28.0	28.0	28.0	28.0	28.0	28.0	28.0	28.0	28.0	28.0
FTEs Filled	1.0	1.3	6.5	12.6	14.8	16.0							8.7
<b>18. Contract Oversight/Program Quality Assurance Staffing Plan</b>	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
FTEs Filled	0.0	0.0	0.0	0.0	0.0	0.0							0.0
<b>19. Transition of Agency Staff Phase-out Plan</b>	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
FTEs Filled	0.0	0.0	0.0	0.0	0.0	0.0							0.0
<b>Total CPS Reform</b>													
Staffing Plan	644.0	644.0	644.0	922.5	922.5	922.5	1,197.0	1,197.0	1,197.0	1,469.0	1,469.0	1,469.0	1,058.1
FTEs Filled	176.3	292.4	448.3	589.1	678.4	855.0	0.0	0.0	0.0	0.0	0.0	0.0	506.6
Percent Achievement of Staffing Plan	27%	45%	70%	64%	74%	93%	0%	0%	0%	0%	0%	0%	48%

**DFPS Rider 30 Report on CPS Recruitment, Retention, and Workload for FY 2006  
Status Report as of February 28, 2006**

	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Annual Ave
	Quarter 1			Quarter 2			Quarter 3			Quarter 4			
<b>All Regional CPS Positions</b>													
<b>Quarterly Goal</b>	5,454.1	5,454.1	5,454.1	5,732.6	5,732.6	5,732.6	6,007.1	6,007.1	6,007.1	6,279.1	6,279.1	6,279.1	5,868.2
<b>Year-to-date Average FTEs Filled</b>	5,000.6	5,071.4	5,144.2	5,238.0	5,388.7	5,554.3							5,232.8
<b>Attainment of Quarterly Goal</b>	91.7%	93.0%	94.3%	91.4%	94.0%	96.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	89.2%
<b>Vacancy Rate</b>	8.3%	7.0%	5.7%	8.6%	6.0%	3.1%							6.5%
<b>Average Length of Vacancy (in Days)</b>	62.2	77.0	87.4	83.6	79.1	73.7							77.2
<b>Turnover *</b>	2.7%	2.5%	1.8%	2.2%	1.8%	1.5%							12.5%
<b>All CPS Caseworker Positions</b>													
<b>Quarterly Goal</b>	3,406.0	3,406.0	3,406.0	3,521.0	3,521.0	3,521.0	3,636.0	3,636.0	3,636.0	3,751.0	3,751.0	3,751.0	3,578.5
<b>Year-to-date Average FTEs Filled</b>	3,201.9	3,251.5	3,219.9	3,203.3	3,248.2	3,315.3							3,240.0
<b>Attainment of Quarterly Goal</b>	94.0%	95.5%	94.5%	91.0%	92.3%	94.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	90.5%
<b>Vacancy Rate</b>	6.0%	4.5%	5.5%	9.0%	7.7%	5.8%							6.4%
<b>Average Length of Vacancy (in Days)</b>	59.3	73.8	83.4	76.2	70.7	72.3							72.6
<b>Turnover *</b>	3.2%	3.2%	2.4%	3.0%	2.3%	2.1%							16.2%
<b>Year-to-date Average CPS Caseworker Terminations</b>													
<b>In 3 months or less (FY 2005)</b>													7.8%
<b>In 3 months or less (FY 2006)</b>													3.8%
<b>In 3-6 months (FY 2005)</b>													6.2%
<b>In 3-6 months (FY 2006)</b>													1.4%
<b>CPS Average Daily Caseload Per Worker</b>													
<b>Investigation Goal</b>	38.7	41.3	44.4	42.6	42.3	43.4	41.6	41.0	40.1	37.2	35.1	36.0	40.1
<b>Actual</b>	39.1	42.5	42.6	39.9	35.5	38.6							39.7
<b>Family Based Safety Services Goal</b>	24.7	24.7	24.7	24.7	24.7	24.7	24.7	24.7	24.7	24.7	24.7	24.7	24.7
<b>Actual</b>	26.7	26.7	27.0	25.9	24.6	25.8							26.1
<b>Intensive Family Based Safety Services Goal</b>	17.2	17.2	17.2	17.2	17.2	17.2	17.2	17.2	17.2	17.2	17.2	17.2	17.2
<b>Actual</b>	20.9	20.4	20.6	21.1	21.5	21.1							20.9
<b>Substitute Care Goal</b>	42.7	42.7	42.6	42.8	42.4	42.9	42.6	42.8	43.2	43.7	43.8	46.0	43.2
<b>Actual</b>	44.5	45.5	46.9	47.6	48.1	47.1							46.6
<b>Foster and Adoptive Development Goal</b>	21.1	19.3	17.7	18.5	17.0	17.5	16.0	15.8	16.8	17.6	16.7	21.5	17.9
<b>Actual</b>	25.6	24.3	24.9	27.5	28.7	27.3							26.4

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**\* Turnover is reflected as a monthly calculation. The annual turnover will reflect a cumulative total of all months.**